

JOB DESCRIPTION

JOB TITLE: Business Analyst
REPORTS TO: Business Advisory Director
LOCATION: Wellington

Job Scope:

To fulfil the role of business and systems analyst on software development projects in agile development environments.

Role and Responsibilities:

- Participate in agile development teams to translate product owner's vision into implementable statements of system requirements in the form of user and technical stories
- Document and model the client's high level business requirements in the form of appropriate models such as use case models, functional and non-functional specifications and data models
- Conduct business and technical level presentations, workshops and demonstrations to clients and colleagues to elicit and detail system requirements
- Contribute to the design of business processes, user and system interfaces, and system integrations
- Provide a point of liaison and issue resolution for clients and developers with regard to the specification of requirements and addressing questions and issues raised by developers and testers
- Contribute to QA and User Acceptance Testing activities
- Work with the Project Manager and Architect as part of the overall project management team and assist in scoping, estimation, pricing and risk management
- Suggest improvements to Solnet's methodology and techniques.

Key Performance Indicators:

- Successful delivery of solutions that meet client needs
- Consistently meet quality standards and delivery timeframes
- Contribute to overall Solnet's business goals
- Contribute to a supportive and innovative team culture
- Excellent feedback from clients and colleagues.

Qualifications:

- Ideally (but not limited to) a Computer Science Degree or equivalent.

Skills and Experience:

- At least five years' experience in business and system analysis with at least two years of agile practices (preferably within a commercial software development environment)
- Successfully completed at least three projects as a BA
- Must have the ability to translate business requirements into technical requirements to support the solution architecture, design and development functions
- Experience and knowledge of agile development principles, practices and related tools, including Agile SCRUM, Kanban, continuous delivery, continuous integration and test automation
- Knowledge and experience of at least two domains such as government, insurance, banking and/or financial services
- Knowledge and experience of business process design, use case analysis and UML
- Must have direct experience of web and/or mobile architecture, and the components thereof
- Some experience of database design and SQL
- Experience of system testing and test planning from at least one project
- Good overall knowledge of software development, user experience, enterprise IT and general technology trends.

Candidate Attributes:

- Commitment to delivering great user experience
- Client outcome driven
- Strong technical and people skills
- Demonstrated ability to master new techniques and technologies rapidly
- Capability to plan and manage multiple tasks to reach a successful conclusion
- Aptitude to work effectively under pressure and to adapt to change
- Competence to work well in a team and effectively contribute to the team's success
- High level of written and verbal communication skills
- Excellent presentation skills
- Excellent problem-solving abilities
- Strong attention to detail
- Self-motivated and self-managing, uses initiative to get things done
- Reliable and dependable
- Able to travel and conduct business outside of Wellington, from time to time.